



# Impact Talent Program

A cooperation of SSU and Young FM, working together with talents and companies to accelerate the transition to sustainable business.

An impact talent development program (12-18 m) in the field of Sustainable FM, Circular Economy or Sustainable Management



Young FM leading the sustainable FM track SSU leading the sustainable management track and CE track

### What's in it for business?

**Attractive Employer** 

Capacity and know how building

Young talent attracts young talent

Innovation and change

New creative perspectives on complex issues

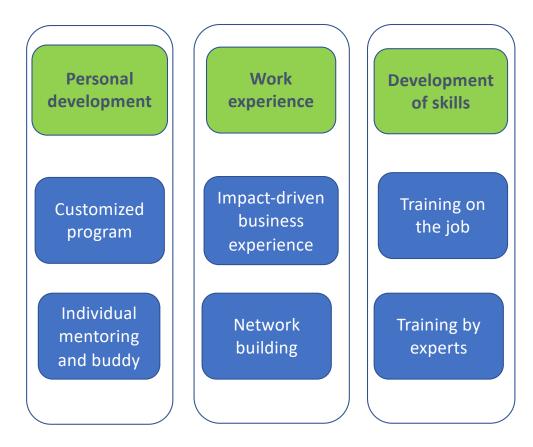
State of the art academic know how

Added Value FM & SSU

Customized program to fit your demand

Experienced experts with extensive networks

### What's in it for talents?



## How (in short)?

#### For Talents (HBO/WO):

- A 12- or 18-months talent program with personal buddy and mentor, based on a talent development track with 6 building blocks and an assignment at 1 client.
- 1 training day every 2 weeks and 4 days at the work floor
- Competitive pay and labor conditions (employed in a pool together with the other talents).
- Network and social activities

#### For Business:

- Internal client/sponsor with assignment or project in the field of sustainable FM, sustainable management or circular economy for 12 – 18 months.
- Attractive fixed hour fee (no risk)
- (Optional) part of selection process of the talent, based on among other things specific (science-based) competences
- (Optional) w/mutual consent recruitment of the talent at the end of the traineeship without extra costs.

CE Talents



Sustainable Management Talents

Sustainable FM Talents



Examples of assignments

### Interested?

- Integration of sustainability in different business processes such as procurement or finance (SM)
- CE: Reduction of waste in the production process and supplychain (CE)
- A business case for a circular project or business model (CE/SM)
- Integrating sustainability in the procurement of catering (SFM)

### More information:

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